



LANDSCAPE / Design / Installation / Maintenance

LANDSCAPE MAINTENANCE / CONSTRUCTION TEAM LEAD

Benson Enterprises has been providing a comprehensive range of services, from landscape design through installation and maintenance to the Greater Rochester area for almost 35 years.

Benson Enterprises continues to grow and is currently seeking a Landscape Team Lead with maintenance, construction and snow plowing experience, who can work with minimal supervision, can lead and instruct a team, and is enthusiastic to join our team and continue our success.

Great reasons to work at Benson Enterprises:

- Competitive pay \$17.00 – \$22.00/hour based on experience
- Weekly pay and overtime available
- 401K with company matching
- Paid Vacation and Holiday
- Health and Dental Insurance
- Our team members have been with us for an average of (8) years
- Multiple company gatherings are held each year to promote a "family" atmosphere.
- We will train you and help you improve your skills
- We provide quality work to our hundreds of satisfied customers

Position Qualifications and Skills:

- Provide excellent communication and customer service to all our customers
- Landscaping and hands on experience preferred; horticulture degree a plus
- Highly motivated, reliable, and strong attention to detail
- Focus on and believe in providing excellent customer care and service
- Strong time management, job planning skills, problem solving skills and mechanical aptitude are a must.
- Positive attitude with appreciation and excitement towards the industry.
- Ability to work outdoors in all weather conditions and under seasonal pressure.
- Will routinely load/unload vehicles (including tractors onto trailers) and safely transport equipment and materials to job site. Individuals must be physically capable of properly lifting heavy materials on a regular basis.
- Safely operates vehicles such as trucks and trailer combinations.
- Clean and professional appearance.
- Punctual and dependable.
- Willing to work in a smoke free workplace
- Bi-Lingual in Spanish a plus
- requires a high school degree or GED, plus one-year experience in the landscaping field

In addition to the requirements above, the unique responsibilities, knowledge and experience for this position are as follows:

- Completes landscape maintenance duties, such as spring clean-ups, fall clean-ups, edging/mulching, pruning, plantings, and mowing, etc.
- Construction experience with installation of patios, walkways, retaining walls, and steps, etc. a plus!
- Instruct a team of one or more crew members and follow project instructions to provide optimum services
- Completes the job in the most time-efficient manner meeting the company productivity targets while meeting our quality standards
- Routinely interacts with customers when working at job sites by answering questions, responding to customer requests, and ensuring the customer's satisfaction throughout the project.
- Maintains a clean and safe job site at all times
- Operates a variety of mechanical equipment including but not limited to chainsaws, hedge clippers, commercial mowers, blowers, line trimmers, bob cat, backhoe, etc.
- Ensures that all equipment safety and maintenance procedures are followed and notifies management of needed repairs

- Strong candidates will be able to work well following instructions from the Management Team, handling appointed responsibilities and helping others to achieve their goals.
- There is a distinguished willingness to learn proper techniques and the correct and safe operation of all hand tools, power tools, tractors and bobcats.

We are an equal opportunity employer and a drug free work place.